

## **Deluxe Sustainability Policy**

Deluxe understands that its operational activities and infrastructural development projects have an impact on the environment. The Company policy is therefore focussed on conducting its business in a safe, responsible and respectful manner towards all those affected by our activities. Our goals are to achieve sustainable best practice, whilst maintaining or improving performance environmentally, socially and economically, both within the company and wider community.

Our core business relates to procurement, production and distribution of film related products. Throughout these activities, we encourage positive behaviour from our workforce and external supply chain using the company's management systems as the principle vehicle.

### **To achieve our sustainable development objectives we action the following:**

- ❖ Comply with all statutory legislation or codes of practice and in all cases, we seek to exceed the standard
- ❖ Regularly communicate to all levels and induct new staff on the company Environmental Management system
- ❖ Provide a safe and healthy working environment, encouraging individual development, team work and a positive work-life balance
- ❖ Continually improve performance through measurement and audit of specific objectives
- ❖ Regularly audit external suppliers
- ❖ Operational facilities:
- ❖ Continually invest in a programme of installing new digital technology designed to transfer products and data remotely.
- ❖ Optimise order schedules to minimise unnecessary transportation of product
- ❖ Optimise the payload for product transportation.
- ❖ New buildings have a low environmental impact and maximise the use of energy efficient materials in their design
- ❖ Minimise waste, control pollution and operate firm waste management policies
- ❖ Reduce waste water consumption with new filtration / re-cycling technology.
- ❖ Reduce the use of fossil fuels with energy efficient electrical control systems